



## King's Academy College Park

### Kids Club Supervisor Person Specification

#### Education and Qualifications:

- Level 2 childcare qualification is desired, but not essential.
- Trained as a designated safeguarding lead (or willingness to receive training).
- Current Paediatric First Aid certification (or willingness to obtain).

#### Experience:

- Minimum of 2 years of experience in a similar role, preferably in a school or recreational setting.
- Proven experience in managing and supervising staff.
- Experience in planning and implementing educational and recreational activities for children.

#### Skills and Abilities:

- Strong leadership and organisational skills with the ability to multitask and prioritise effectively.
- Excellent interpersonal and communication skills.
- Ability to develop and maintain positive relationships with children, parents and staff.
- Strong problem-solving skills and the ability to handle emergencies calmly and efficiently.
- Proficiency in basic administrative tasks, including scheduling and record-keeping.

#### Knowledge:

- Knowledge of "Keeping Children Safe in Education" (KCSIE) guidance and its implementation.
- In-depth understanding of child development principles and best practices in childcare.
- Familiarity with health and safety regulations related to childcare.

#### Personal Attributes:

- Genuine passion for working with children and ensuring their well-being.
- Patience, empathy, and a positive attitude.
- Creativity and enthusiasm in planning and conducting activities.
- Reliability, responsibility, and a high level of professionalism.
- Commitment to promoting an inclusive and diverse environment.