## Pupil premium strategy statement - Junior

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

### **School overview**

Detail	Data
School name	Kings Academy College Park (Junior)
Number of pupils in school	451
Proportion (%) of pupil premium eligible pupils	143 pupils (31.71%)
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2024-2027
Date this statement was published	December 2024
Date on which it will be reviewed	November 2027
Statement authorised by	S Boister
Pupil premium lead	S Boister
Governor / Trustee lead	Mr S Dowdell

## **Funding overview**

Detail	Amount
Pupil premium funding allocation this academic year	£212,270
Recovery premium funding allocation this academic year	£0
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year  If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£212,270

## Part A: Pupil premium strategy plan

### Statement of intent

#### Our ultimate objectives are:

- To narrow the attainment gap between disadvantaged and non-disadvantaged pupils in Reading, Writing and Maths and raise attainment outcomes for all.
- To improve the profile and engagement of Reading in school and outside of school.
- For all disadvantaged pupils in school to make or exceed nationally expected progress rates.
- To aim for disadvantaged pupils to increase their attendance at school, therefore closing the gap between themselves and non-disadvantaged pupils.
- To support our children's health and wellbeing to enable them to access learning at an appropriate level.
- To provide pupils with access to a wide range of enrichment experiences both in and out of school, which will positively impact on their academic achievement and well-being.

#### We aim to do this through:

- Ensuring that teaching and learning opportunities meet the needs of all our pupils.
- Ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately addressed and assessed.
- When providing provision for socially disadvantaged pupils, we recognise that not all
  pupils who receive free school meals will be socially disadvantaged. We reserve the
  right to allocate the pupil premium funding to support any pupils or groups of pupils the
  school has legitimately identified as being socially disadvantaged.
- Pupil premium funding will be allocated following discussions with various Senior Leaders, Class Teachers and the SENCo. Together they will help to identify priority classes, groups or individuals within the school. Limited funding and resources means that not all pupils receiving free school meals will be in receipt of pupil premium interventions at one time.

#### Achieving these objectives:

- To ensure that all teaching across the school is good or better, thus ensuring that the quality of first class teaching for all pupils is improved.
- Providing small group intervention to provide accelerated progress to help support those children identified by Senior Leaders, Class Teachers and the SENCo in helping them to achieve age related expectations in Reading, Writing and Maths, undertaken by a Teacher or Teaching Assistant.
- Recruit additional Teaching Assistants across the school to work specifically with children that require support either academically or pastorally.
- Provide pastoral support for those children that need it either through check-ins, ELSA and the use of break, lunchtime clubs.
- Support payment for educational activities, before and after school clubs. Ensuring that
  pupils have first-hand experiences to use in their learning in the classroom.
- Work closely with parents to help support parental engagement through our homework and reading programmes.
- Monitor attendance closely to ensure that pupils and parents receive the right amount of support they need from us as a school.

## **Challenges**

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Our attendance and punctuality data for the last year indicate that absenteeism is negatively impacting disadvantaged pupils' progress.
	For the year 23/24, attendance for students was at 96%. For pupil premium students, this was 92.69%. Our attendance data therefore indicates that attendance among disadvantaged students is approximately 3.31% lower than for non-disadvantaged students.
	11.29% of students met the criteria for being persistently absent, a total of 55 children. Of these, 33 were pupil premium students, giving a total of 6.77% of disadvantaged pupils being persistently absent.
2	Assessment, observations and discussions with pupils indicate that all three core subjects: reading, writing and maths among disadvantaged pupils is significantly below that of our non-disadvantaged pupils.
3	Enhance oracy and vocabulary across the school and improve the profile of Reading outside of school - parent participation as reading is a precursor to everything else.
4	Employment of high quality staff to help support targeted interventions, particularly, disadvantaged pupils with SEND.
5	Our assessments, observations and discussions with pupils and families have identified social and emotional issues for many pupils. These challenges particularly affect disadvantaged pupils, including their attainment.
	Teacher referrals for ELSA support remain relatively high. 44 pupils (20 of whom are disadvantaged) currently require additional support with social and emotional needs, with 9 of whom are all disadvantaged receiving small group interventions. ND Profiling for 9 children, 2 are Pupil Premium.

## **Intended outcomes**

This explains the outcomes we are aiming for by the end of our current strategy plan, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Raise Pupil Premium attendance and punctuality – decrease persistent absence.	Sustained attendance of identified disadvantaged pupils increases and the gap between disadvantaged and non-disadvantaged narrows.  Sustained high attendance by 2025/26 demonstrated by:

	<ul> <li>the overall unauthorised absence rate for all pupils being no more than 97%, and the attendance gap between disadvantaged pupils and their non-disadvantaged peers being reduced so these groups are inline.</li> <li>the percentage of all pupils who are persistently absent being below 8% and the figure among disadvantaged pupils being no more than 10% lower than their peers.</li> </ul>
Pupils make at least expected progress in reading, writing with a focus on maths.	Gap will close in progress made between disadvantaged and non-disadvantaged pupils.  KS2 reading outcomes 2024/25 show that more than 68% of disadvantaged pupils met the expected standard.  KS2 writing outcomes 2024/25 show that more than 68% of disadvantaged pupils met the expected standard.  KS2 Maths outcomes 2024/25 show that more than 68% of disadvantaged pupils met the expected standard.
To improve oracy and vocabulary and to improve the profile of Reading inside and outside of school.	Observations and pupil voice will show levels of oracy and vocabulary will rise. A whole school focus on engagement and reading for pleasure inside and outside of school will help support our disadvantaged children.
Pupils access a wide range of enrichment experiences both inside and out of school.	Disadvantaged children will be encouraged to try new before and after school clubs. Any disadvantaged child unable to pay for trips/clubs will be supported.
To achieve and sustain improved wellbeing for all pupils in our school, particularly our disadvantaged pupils.  To help parents to support their child effectively, particularly in cases of low confidence on the part of parents.	Sustained high levels of well being by 2025/26 demonstrated by:  • qualitative data from pupil voice, parent surveys and teacher observations • significant increase in participation in enrichment activities, particularly among disadvantaged pupils.  Support to be made available to those parents that
	need it either as pastoral or academic support.

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### **Teaching (for example, CPD, recruitment and retention)**

Budgeted cost: £116,914.

Activity	Evidence that supports this approach	Challenge number(s) addressed
Quality first teaching for all pupils.	Evidence indicates that high quality teaching is the most important lever schools have to improve pupil attainment, including for disadvantaged pupils. Schools should focus on building teacher knowledge and pedagogical expertise, curriculum development, and the purposeful use of assessment.	2,4,3
	https://assets.website-files.com/5ee28729f7b4a5fa9 9bef2b3/5ee9f507021911ae35ac6c4d EBE GTT E VIDENCE%20REVIEW_DIGITAL.pdf?utm_referrer= https%3A%2F%2Fwww.greatteaching.com%2F	
Teachers are being offered subject knowledge training in key areas to improve teaching outcomes.	We have acknowledged that some of our staff will need to go on additional training courses to help support their subject knowledge and improve quality first class teaching.	
teaching outcomes.	https://d2tic4wvo1iusb.cloudfront.net/eef-guidance-reports/effective-professional-development/EEF-Effective-Professional-Development-Guidance-Report.pdf?v=1635355217	
Oral feedback	Updated marking policy promotes live marking - oral feedback given directly to the child at the point of learning.	
	https://educationendowmentfoundation.org.uk/educat ion-evidence/teaching-learning-toolkit/feedback	
Teaching and Learning Trust Leads	The implementation of Teaching and Learning Leads has allowed training and a wider dialogue of facilitators to embed the best possible drivers within classrooms for Pupil Premium children.	

Teaching Assistants undergoing regular training to enhance their practice	Evidence indicates that high quality teaching is the most important lever schools have to improve pupil attainment, including for disadvantaged pupils. Schools should focus on building teacher knowledge and pedagogical expertise, curriculum development, and the purposeful use of assessment.  https://assets.website-files.com/5ee28729f7b4a5fa9 9bef2b3/5ee9f507021911ae35ac6c4d_EBE_GTT_E VIDENCE%20REVIEW_DIGITAL.pdf?utm_referrer= https%3A%2F%2Fwww.greatteaching.com%2F	2, 4, 3
SEND LSA	Disadvantaged pupils with SEND have the greatest need for excellent teaching. Specific approaches to support these pupils will be implemented.  To support the SENDCO in raising standards for Pupil Premium children with additional need <a href="https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/send/EEF_Special_Educational_N_eeds_in_Mainstream_Schools_Recommendations_Poster.pdf?v=1697002487">https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/send/EEF_Special_Educational_N_eeds_in_Mainstream_Schools_Recommendations_Poster.pdf?v=1697002487</a>	2, 4, 3

## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £58,384

Activity	Evidence that supports this approach	Challenge number(s) addressed
Teaching Assistants offered CPD to support targeted interventions across the school.	We are also offering our Teaching Assistants opportunities to undertake further training to help support our children and provide high quality interventions. Eg Accelerated Reader, Super Sonic Phonics, Educare, Attachment Awareness.	2,3,4
	Specific approaches to support these pupils may include explicit instruction, cognitive and metacognitive strategies, scaffolding, flexible grouping, and the targeted use of technology <a href="https://d2tic4wvo1iusb.cloudfront.net/documents/guidance/Cognitive science approaches in the classroom - A review of the evidence.pdf?v=1629124457">https://d2tic4wvo1iusb.cloudfront.net/documents/guidance/Cognitive science approaches in the classroom - A review of the evidence.pdf?v=1629124457</a>	
	https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/effective-professional-development/EEF-Effective-PD-Recommendations-Poster_pdf?v=1697005466	

Reading continues to be a high priority on the school action plan.	Ensuring oracy is central to everything. Reading tracked <a href="https://educationendowmentfoundation.org">https://educationendowmentfoundation.org</a> <a href="https://education-evidence/teaching-learning-toolkit/reading-comprehension-strategies">https://educationendowmentfoundation.org</a> <a href="https://educationendowmentfoundation.org">https://educationendowmentfoundation.org</a> <a href="https://educationendowmentfoundation.org">https://educationendowmentfounda</a>	3
Pupil Progress meetings track progress of Pupil Premium pupils and appropriate, timely interventions are put in place.	Constant tracking and pupil progress meetings will track the performance of all pupils, particularly Pupil Premium Pupils.  https://educationendowmentfoundation.or g.uk/education-evidence/teaching-learnin g-toolkit/small-group-tuition	2
Qualified teacher as a HLTA employed for Year 6	The employment of a qualified teacher working as a HLTA has enabled identified children including PP and KMs, to receive quality first teaching, at all times throughout the week.  https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition	2, 4, 3
Purchase web based programs to be used in school and at home to support core subjects.  • Super Sonic Phonic Friends • My Maths • Times Tables Rockstars  Reading logs purchased with the whole school incentive programme to encourage more pupils to read outside of school	We define parental engagement as the involvement of parents in supporting their children's academic learning. It includes: General approaches which encourage parents to support their children with reading. The involvement of parents in their children's learning activities (eg parents evening, phonics workshops) More intensive programmes for families that need it.  https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement	2,3
Teaching Assistants employed to provide target interventions for our children either both academically or for emotional support. Eg Precision Teaching and ELSA	High quality small group interventions Specialists lead CPD sessions with individual pupils and staff. Proven interventions are used, with evidence supporting the development in social skills, speech and language, behaviour and mental health.  https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/teaching-assistant-interventions	2,3, 4, 5

https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition	
https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning	

# Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £36,972

Activity	Evidence that supports this approach	Challenge number(s) addressed
Attendance for disadvantaged children is monitored on a weekly basis by PP Leader and patterns of missed attendance is actioned by the PP Leader.  ELSA to help support children with emotional wellbeing.	Attendance monitored on a weekly basis. Any patterns of missed attendance need to be addressed with the Attendance Lead/Family. Current PA for PP children is_22%. This activity will lead to improvement for PA in PP children.  https://d2tic4wvo1iusb.cloudfront.net/eef-guidance-reports/supporting-parents/EEF Parental Engagement_Guidance_Report.pdf?v=1635355222  PP Leader to work with Attendance Lead (SLT) and SENCo to identify strategies to help support families in improving attendance.  EWO officer to support the school from January 2022 to target attendance of children below 96%.  ELSA Support/Regular check ins for those children that need it.  Decrease in numbers of families in CIN, CP due to increase in families accessing early intervention from Education Welfare Officer if needed.  • EEF toolkit— Parental engagement	5
	LLI tooikit— i arentar engagement	

PP Lead/Attendance Lead and SENCO to contact families that may need extra support.	PP Leader to work with Attendance Lead (SLT) and SENCo to identify strategies to help support families in improving attendance.	1, 5
EWO Officer Joint with KANP.	EWO officer to support the school from January 2022 to target attendance of children below 96%	
ELSA to help support children with emotional wellbeing.	ELSA Support/Regular check ins for those children that need it.	5
	Decrease in numbers of families in CIN, CP due to increase in families accessing early intervention from Education Welfare Officer if needed.	
	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning	
To provide pastoral care/support for Pupil Premium parents and children in order to reduce	To provide pastoral care/support for Pupil Premium parents and children in order to reduce barriers to learning.	5
barriers to learning.	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement	
Cultural capital experiences promoted in the curriculum. Character Building Programme (CJ's in school)	Learning is contextualised in concrete experiences and language rich environments.  Enrichment activities offer children a context for learning and a stimulus to trigger their interest	3, 5
Arts: Culture Creative	which can be evidenced through pupil voice, books and data	
Performances attended Sports events attended	https://educationendowmentfoundation.org.uk/ed ucation-evidence/teaching-learning-toolkit/arts-pa rticipation	
Minibus to transport pupils for trips and after school clubs.	Ofsted research (2019) places emphasis on improving cultural capital, particularly for disadvantaged pupils.     EEF – sports participation increases educational engagement and attainment.	
Full or partial payment in cost of trips or for PP children	EEF – outdoor adventure learning shows positive benefits on academic learning and self -confidence.	
Development of the school's outdoor learning space	To aid the lack of physical development due to COVID restraints. This has had a significantly positive impact on the physical development of our Pupil Premium children.	

	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/physicalactivity	
Provision of a free Breakfast Club	There is some evidence that providing free, universal, before-school breakfast clubs can benefit pupils, by preparing children for learning or supporting behaviour and school attendance <a href="https://educationendowmentfoundation.org.uk/projects-and-evaluation/projects/magic-breakfast">https://educationendowmentfoundation.org.uk/projects-and-evaluation/projects/magic-breakfast</a>	5
Reading trip	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/oral-language-interventions	3
Funding for school uniform	Providing full or partial payment towards school uniform providing a sense of belonging to the pupil.  https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/school-uniform	5

# Part B: Review of outcomes in the previous academic year

## Outcomes for disadvantaged pupils

#### Academic Year 2023-2024:

#### Teaching:

The development of staff training has been a priority and has improved the provision of quality first teaching throughout the school. Staff have received a plethora of training from teaching and learning, Reading, Phonics and marking and assessment. As the school is involved in a writing project, with Front Lawn Primary Academy for T4W, staff have also received training on writing to improve oracy and vocabulary for children. Training for Assessment has allowed a greater accuracy in judgements and boosted teacher's confidence. All training has supported Teachers and Teaching Assistants to deliver a consistent and ambitious curriculum which is based on the needs of our children.

Use of assessment has allowed teachers to use pre/post learning to ensure all children are able to access learning.

All subject Leaders have completed the Certificate in Subject Leadership for Primary with the National College to aid leading their subject within the school. This has ensured they can drive their subject. All teachers have additionally attended and contributed to Local Authority training within core and wider curriculum subjects, in addition to KGA Subject Leader Forums and Project meetings.

The employment of a qualified teacher working as a HLTA has enabled identified children including PP and KMs, to receive quality first teaching, at all times throughout the week.

Teachers are made aware of their Pupil Premium children within their classes. As a school, we have seen an increase in the movement of pupils joining and leaving our school, this has impacted on PP data. Therefore, Pupil Premium lists are updated on a regular basis.

#### **Targeted Academic Support:**

Reading continues to be a high priority on the school action plan and as a school we have relaunched Destination Reader to ensure we are delivering this with fidelity and rigour to increase reading mileage for our most vulnerable readers.

Phonic interventions are now in place across the school. TAs have received appropriate training to prepare, deliver and assess these interventions.

Interventions were needs based, identified by the class teacher. The support of children was delivered with rigour and regularity for a sustained period of time.

Interventions have supported the attainment, or progress towards attainment, for all pupils supported.

Termly, Pupil Progress Meetings have allowed teachers to think about barriers to learning for individual learners, with a focus on Pupil Premium and Key Marginal

children, highlighting support to reduce these barriers. Also understanding achievements to success for children.

#### Wider Strategies:

For the Year 2023/2024, attendance for students was at 96%, this was an increase on the previous year of 0.54%. For Pupil Premium students, attendance was 92.69%, 0.4% increase on last year, but still significantly below their counterparts. Despite the best efforts of the school to support pupil attendance there is still some progress to be made in tackling the attendance of disadvantaged learners, particularly promoting the value of education within some families (there was an increase in some PP parents taking holidays within school time).

11.29% of students met the criteria for being persistently absent, a total of 55 children (a decrease of 1.29% on the previous year). Of these, 33 were pupil premium students, giving a total of 6.77% of disadvantaged pupils being persistently absent.

The Attendance team provided greater challenge for persistent poor attendance eg: requesting medical proof for non-attendance.

44 children attended ELSA/Pastoral, 20 of these were Pupil Premium children. 21 children attended social groups (5 groups ran) and 9 were Pupil Premium children. 9 Junior children were started on the ND profile, 2 of whom were Pupil Premium children.

Interventions to support children emotionally and socially were put into place on a needs basis. These have helped children to reduce barriers to learning to support their attainment. In comparison to last year, teacher referrals for ELSA support and ND profiling have risen.

Pupil Premium children have experienced many culture capital opportunities to broaden their social experiences. These have included things like attending Music Hub events and Science workshops to visiting Portsmouth Cathedral to experience a Harpsichord.

Breakfast Club offer has had a significant positive impact on both our children and their families. This free provision provides a healthy start to the day before transitioning into the classroom. This provision has also enabled children who find it difficult to transition from home to school in the mornings. One family's attendance increased from 82.4% to 95% as a result of attending Breakfast Club.

Support for families has included participating within the scheme: No Child Cold run by Fatface and Parentkind, offering parents of PP children a new winter coat. This has ensured children are warm when outside and reduced the financial burden for parents. PP families have also been supported financially with regards to children attending residentials. This has allowed the children to be independent, building resilience and social skills.

## **Externally provided programmes**

Programme	Provider
Times Tables Rockstars	Maths Circle
Super Sonic Phonic Friends	Super Sonic Phonic Friends
Zuko Sports	Zuko
Play Therapy	Zoe university Pappus Play Therapy
Yoga	Mindful Movements
Basketball coach	Portsmouth Force
Mini athletics	Mini athletics